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Creating a Mentoring Program: Mentoring Partnerships Across the Generations

By Annabelle Reitman, Sylvia Benatti

American Society for Training Development, United States, 2014. Paperback. Book Condition: New. 279 x 213 mm. Language: English . Brand New Book. Engage your employees with a mentoring program that spans across the generations. With a workforce full of varying degrees of experience, the focus is often on the challenges of balancing a multigenerational staff. But what can be overlooked is what these generations can learn from each other. Senior members in organisations have expressed that they continually want to learn - and not only teach. These findings lead Reitman and Benatti to create the Mentoring Partnership Model, which is a way for new and seasoned employees to partner and learn from each other. This book is a two-part presentation of how to implement this model into your organisation: a facilitatorAEs handbook outlining the process and a participantAEs workbook complete with worksheets and templates. Use the Mentoring Partnership Model to pass on knowledge and retain and engage employees. Covers the characteristics of an effective mentor and why mentoring works. Offers step-by-step instructions of each stage of the programme. Includes the worksheets, evaluation forms, and checklists to use in your programme.



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